

Cultivating Men of Word and Deed
Alpha Chi Rho
Fraternity



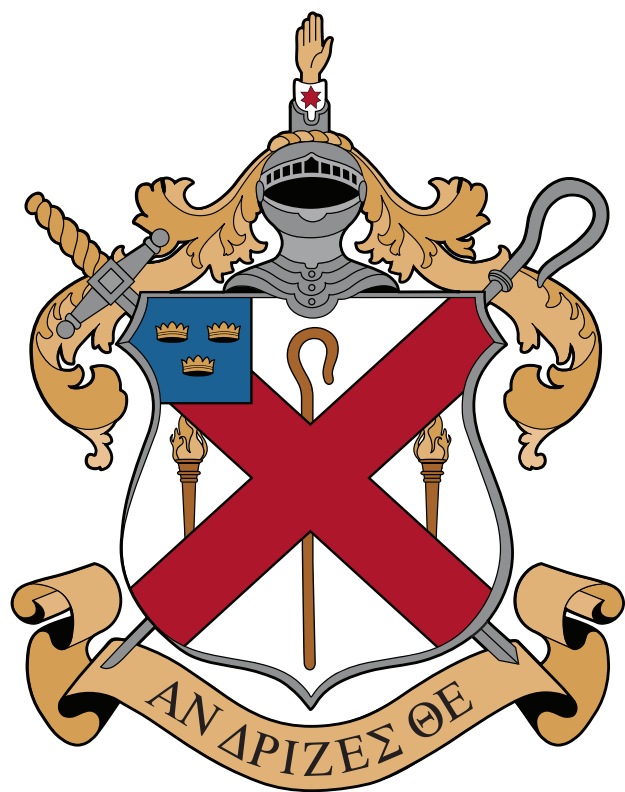
EXPANSION APPLICATION

ALPHA CHI RHO UNIVERSITY

ALPHA CHI RHO NATIONAL FRATERNITY EXPANSION PROPOSAL

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Cultivating Men of Word and Deed

Alpha Chi Rho
Fraternity



June 4, 2023

John Smith, IFC President
Alpha Chi Rho University
109 Oxford Way
Neptune, NJ 07753

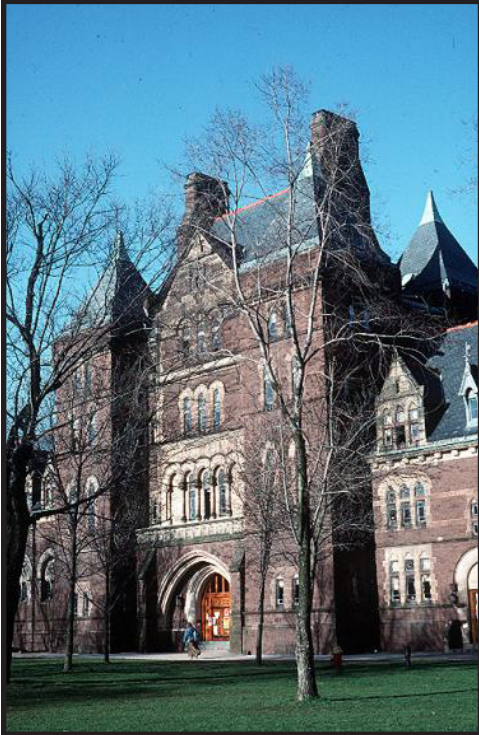
Re: Alpha Chi Rho Fraternity - Alpha Chi Rho University Application

Dear John:

Interfraternally,

Alpha Chi Rho National Office

ALPHA CHI RHO VALUES, POLICIES & PUBLICATIONS



NORTHAM TOWERS AT TRINITY COLLEGE -
BIRTHPLACE OF ALPHA CHI RHO FRATERNITY

Alpha Chi Rho Fraternity was founded on June 4, 1895, at Trinity College in Hartford, Connecticut. The Reverend Founders include: The Reverend Paul Ziegler, his son Carl Ziegler, William H. Rouse, Herbert T. Sherriff, and William A. D. Eardeley.

MISSION & LANDMARKS

Alpha Chi Rho cultivates a lifelong brotherhood where men challenge and inspire each other, through Character, Honor, and Integrity, to improve themselves, their Fraternity, and society.

The Landmarks of Alpha Chi Rho are the basic principles by which the Reverend Founders formed the Fraternity over a century ago. They culminate in the noble traditions of Alpha Chi Rho and represent what our Founders believed was the ideal Brotherhood:

MEMBERSHIP FROM AMONG THOSE WHO ARE PREPARED TO REALIZE IN WORD AND DEED, THE BROTHERHOOD OF ALL MEN.

THE INSISTENCE ON A HIGH AND CLEAN MORAL STANDARD.

THE PARAMOUNT DUTY OF BROTHERLY LOVE AMONG MEMBERS.

JUDGMENT NOT BY EXTERNALS, BUT BY INTRINSIC WORTH; NO ONE IS DENIED MEMBERSHIP IN ALPHA CHI RHO BECAUSE OF RACE, CREED, NATIONALITY, OR SEXUAL ORIENTATION.

THE MOTTO

Our Mission and Landmarks are conveyed to our Brothers through our motto – Be Men. It is based on the notion that an Alpha Chi Rho man is a gentleman who pledges his paramount duty to live every day with honor and integrity. He achieves this through his actions, both verbal and non-verbal; more simply put, through Word and Deed.

STATISTICAL & DEMOGRAPHIC INFORMATION

AS OF APRIL 1, 2023

Number of Active Chapters: 27

Number of Colonies: 3

Average Chapter/Colony Size: 32

Total Undergraduate Members: 965

Total Living Graduate Members: 25,217



BROTHERS ATTENDING NGLA 2023

NATIONAL FRATERNITY CONSTITUTION & BYLAWS

[The National Constitution and Bylaws](#) are the governing documents in partnership with the Ritual of the Fraternity. Local Chapter bylaws are not included due to each Colony establishing their own bylaws as a part of the process to become a fully chartered Chapter of the Fraternity. The National Disciplinary Code (Article XII of the National Bylaws) outlines the process by which Alpha Chi Rho holds its Chapters and members accountable.

NATIONAL POLICIES & PROGRAMS

All National Policies and Programs pertaining to a Colony and Chapter of Alpha Chi Rho are given to the resident Chapter officers at the beginning of each semester. Alcohol and substance abuse policies and programs are included in these documents. These policies are reaffirmed at each National Convention and are taught to all members / new members at least once a year.

NATIONAL COMMUNICATIONS

The National Fraternity no longer publishes physical copies of its magazines or newsletters as part of a long-standing environmental policy. The [Garnet & White](#) and Foundation Focus are emailed quarterly to all Resident and Graduate Brothers of the Fraternity. Both publications are also posted on our website and social media.

Monthly, Resident Brothers receive a newsletter detailing important news for the month and upcoming deadlines. Every two weeks, board members and volunteers receive a newsletter discussing current events of the Fraternity, Educational Foundation, and all Chapters and Colonies.

SCHOLARSHIP REQUIREMENTS AND INCENTIVES

The Alpha Chi Rho Educational Foundation cultivates academic excellence and leadership development through financial assistance and program support for the educational pursuits and initiatives of the Brothers, Chapters, the National Council of the Fraternity of the Fraternity of Alpha Chi Rho, and other students. The Foundation fosters lifetime commitment to personal enrichment and community service by members of Alpha Chi Rho as Men of Word and Deed.

However, [the National Fraternity requires, as policy](#), that each man must have at least a 2.7 cumulative GPA (or higher, depending on school policy) on a 4.0 scale to become a member of the Fraternity and to stay in good standing. In addition, the Chapter/Colony, as a group, must maintain a cumulative GPA of at least 2.7 on a 4.0 scale.

The National Fraternity of Alpha Chi Rho has the position of National Scholarship Advisor. The primary goal of this position is to educate our members on the resources of the Educational Foundation as well as communicating with Faculty Advisors on all of our campuses. He also assists in planning educational programming for our members to improve overall academics.

ALPHA CHI RHO INCLUSIVE MEMBERSHIP POLICY

The Landmarks of our Fraternity guide our membership practices, without them there is no Alpha Chi Rho. They are:

MEMBERSHIP FROM AMONG THOSE WHO ARE PREPARED TO REALIZE IN WORD AND DEED, THE
BROTHERHOOD OF ALL MEN.

THE INSISTENCE ON A HIGH AND CLEAN MORAL STANDARD.

THE PARAMOUNT DUTY OF BROTHERLY LOVE AMONG MEMBERS.

JUDGMENT NOT BY EXTERNALS, BUT BY INTRINSIC WORTH; NO ONE IS DENIED MEMBERSHIP IN
ALPHA CHI RHO BECAUSE OF RACE, CREED, NATIONALITY, OR SEXUAL ORIENTATION.

These four statements encompass what our Founders and our current Membership – Resident and Graduate – believe to be the recipe for the ideal Brotherhood. Our diversity is measured by the experiences that our members bring to the table, whether religious, economic, cultural, or personal these are the fibers of our Bond. While we recognize that various external forces impact the campuses that host our Chapters, our job as leaders among men is to help set the standard that all are judged on the content of their character rather than any external indicators. Alpha Chi Rho Fraternity steadfastly believes that as the world we live in changes so must we, as such at the 106th National Convention, a Diversity, Equity, and Inclusion Task Force was established and directed to provide direction to the National Council to ensure that Alpha Chi Rho remains at the forefront amongst the campus leaders in promoting and acceptance of diversity.

NIC MEMBERSHIP & INVOLVEMENT

Alpha Chi Rho is a charter member of the North American Interfraternity Conference (NIC) and has remained an active member of the NIC since its founding in 1909. Alpha Chi Rho was one of the first national fraternities to address issues such as hazing, alcohol abuse, and scholarship in its Chapters and at the national level. Two past presidents of the National Fraternity, the late Paul K. Addams and the late R.B. Stewart, both have been awarded the NIC Gold Medal, the highest Interfraternity award given to NIC members for service which promotes the healthy existence of fraternal life throughout the country.

Alpha Chi Rho has endorsed and is in compliance with the [standards of the NIC](#).

In addition, the National Fraternity of Alpha Chi Rho sponsors a scholarship for attendees of UIFI. This scholarship assists UIFI attendees in offsetting the financial burden required to attend an event. UIFI is a five-day institute that brings fraternity men and sorority women together and improves leadership abilities and skills to positively influence their chapter, council, and community.

COMMUNITY SERVICE & PHILANTHROPY

Our National Philanthropy program, Challenge the World, supports Habitat for Humanity, the JED Foundation, the Gift of Life Marrow Registry, and the It's On Us campaign. Chapters are also required to partner and support at least one local organization each year. All members are required to conduct at least 10 hours of community service each year. Resident Chapter members are also encouraged to provide service to local philanthropic organizations to benefit their respective local communities. Alpha Chi Rho minimum philanthropic financial goal for each Chapter is \$500 in a fiscal year. These donations can be given to multiple philanthropic organizations.

Through Alpha Chi Rho's partnership with Gift of Life Marrow Registry, the Fraternity gives one hour of community service to each member that is entered into the Registry.



The Jed Foundation



BROTHERS VOLUNTEERING AT HABITAT FOR HUMANITY AT THE 105TH NATIONAL CONVENTION IN 2019

NATIONAL STAFF AND COMMITMENT

The National Staff is comprised of five professional staff members, a working Council of ten men, and thirteen Trustees for the Alpha Chi Rho Educational Foundation.



Scott Carlson, CPA - Chief Executive Officer of the National Fraternity and Educational Foundation

Scott oversees the daily administration of the Fraternity and Foundation. Scott serves as the primary contact for the organization and provides leadership in fulfilling annual objectives and goals. Scott supervises staff, works with our National Council and Foundation Trustees to fulfill the long-range vision and success of the organization.



Nicolás R. Hewgley – Director of Communication and Development

Nicolás oversees the outreach for the Fraternity, works to cultivate new Graduate Chapters/Groups, supports current Graduate Chapters/Groups, solicits annual Graduate Dues from members, leads ad-hoc projects for the Fraternity, and assists the National Housing Corporation with managing its properties. He strives to provide Resident and Graduate members with more transparency and clarity in the Fraternity.



Barbara Bianchi – Office Manager

Barbara oversees all administrative support duties of the Fraternity and Foundation. She is usually the first person you interact with at the National Office when you join.



Nicholas Ramos – Director of Chapter Services

Nicholas oversees the Leadership Consultant team, expansion projects, facilitates National and regional events, and develops strategic plans for Chapter/Colony support. Since 2020, he has overseen annual assessments for all of our Chapters and Colonies and has led expansion projects at six campuses.



Matthew Dapiran – Leadership / Expansion Consultant

Matthew advised fourteen Chapters this academic year, assisted on three expansion projects, and helped facilitate at National / regional events. Matthew, with the Leadership Consultant team, administered Chapter assessments and provided recommendations for improvement.

COMMITMENT OF PROFESSIONAL STAFF

The National Fraternity requires the following for every Colony:

1. A functioning alumni advisory board comprised of engaging Graduate Brothers to assist in the general advising of the Colony/Chapter. They will be required to meet regularly, advise and assist the Executive Board of the Colony/Chapter in meeting its duties, and provide events and programs for alumni to remain involved with the Colony/Chapter.
2. A Scholarship Advisor, who is employed full-time by the University in either a faculty or administrative role. They will advise the men in the group related to scholarship and organizational development. They will be required to meet regularly with the executive board, attend two meetings per semester while school is in session, and communicate with the National Staff regularly. The National Fraternity provides training to the Scholarship Advisor pertaining to Alpha Chi Rho policies, programs, and procedures. The Alpha Chi Rho Educational Foundation provides an annual stipend to all Scholarship Advisors who meet minimum expectations.
3. A Leadership Consultant will work with the Colony during its tenure on a regular, ongoing basis. Additional staff and volunteers will also be available during the Colony recruitment and/or formal recruitment process. Several Pennsylvania, New Jersey, and New York based Chapters will also provide peer support. The National Headquarters is less than two hours away and staff will be easily accessible for onsite support through expansion process.
4. Once a Colony has been successfully chartered, or after two semesters (whichever comes first), a staff member will continue to visit campus twice per semester for two to three days. The purpose of the visit is to provide short term goals to be completed before the next visit, assess the progress and development of the group, meet with the appropriate University officials and Scholarship Advisor, and to assist the Graduate Chapter.

CHAPTERS AT NEIGHBORING INSTITUTIONS

Within a one-hundred mile radius of Lehigh University, there are ten Chapters of Alpha Chi Rho. Those Chapters are located at Gettysburg College, Penn. State University, Kutztown University, Montclair State University, Seton Hall University, The College of New Jersey, Rowan University, Rutgers University - Camden, Drexel University, and the University of Pennsylvania. If we were to expand to Lehigh again, there is no doubt that the Alpha Chi Rho men on campus would have support, guidance, and genuine camaraderie from these neighboring institutions.



BROTHERS ATTENDING THE INDEED INSTITUTE IN 2022

NATIONAL PROGRAMS

The National Fraternity provides three major programs each year that Chapters and Colonies are required to attend. They include:

1. The Winter Conclave – this is a mid-year, weekend program (usually the end of January or beginning of February) that provides leadership and fraternal management training to leaders or emerging leaders. It is usually hosted by one of our Chapters. Seminars and programs occur on the host campus. Professional speakers, local University officials and alumni are utilized as speakers during the weekend program. The next Conclave will be in January 2023 in Gettysburg, PA.
2. The InDeed Institute – The Institute occurs in even numbered years. This Institute provides seminars on leadership development, scholarship, and other issues pertaining to the effective management of a Chapter on a college campus. The Institute, since 2016, has been hosted at a third-party summer camp for four days. The 2022 InDeed Institute was held in Medford, NJ at YMCA of the Pines from June 3-5, 2022.
3. National Convention: The National Convention occurs in odd numbered years. Workshops and programs are held to improve Chapter management as well as leadership skills. The National Convention is usually held during the summer at family friendly venues to allow alumni and their families the opportunity to participate. The 107th National Convention will be held August 3-6, 2023 in Pittsburgh, PA.

Colonies and Chapters must send a minimum of two delegates to each program. The National Fraternity and Educational Foundation cover the cost for delegates to attend each program. Travel costs are the responsibility of the delegate or Chapter. The Fraternity actively solicits alumni to fund the travel costs for delegates to attend.

In addition to the mandatory events identified above, Chapters organize a football tournament known as Crow Bowl. This inter-Chapter event is an excellent way for Brothers to network and socialize among each other.



THE NATIONAL COUNCIL AT THE 105TH NATIONAL CONVENTION
IN CHERRY HILL, NJ 2019

GOALS

Below are short term and long term goals of the expansion process. Goals are set in incremental stages to build upon the initial foundation and challenge the group to continue to grow and develop.

SHORT TERM

1. Become an Interest Group
 - a. Market the Fraternity through campus media outlets.
 - b. Meet with student leaders and organizations to explain who we are and what we are looking for in a prospective member. Seek recommendations.
 - c. Personally contact prospective members through recommendations, interested students, and cold calling.
 - d. Hold informational sessions for prospective members.
 - e. Secure at least 20 – 40 men (or allowable size by host institution) as an Interest Group.
2. Colony Status
 - a. Colony recruits at least 25 additional men
 - b. Establish: executive board, bylaws, committee structure, regular meeting times, a good rapport with the University administration, other Greek organizations, and the student body at large, community service hours, cumulative GPA of at least 2.7 per individual and Chapter, good communication with National Office.
 - c. Become fully active in campus activities, IFC governance, intramurals, etc.
 - d. Meet with the Greek Advisor, Faculty Advisor weekly; other administrative offices as necessary.
 - e. Attend all National Fraternity Events such as Winter Conclave, the National Convention or the InDeed Institute.
 - f. Adhere to all policies, procedures, laws, and rules of the National Fraternity, University, IFC/Greek Governance Structure and all federal and state laws.
 - g. Sponsor at least 1 educational session for the University community utilizing the grant provided by the Alpha Chi Rho Educational Foundation.
 - h. Complete at least 2 philanthropic activities each semester that require full participation of the membership.
 - i. Maintain all records, minutes, correspondence, etc. for historical purposes.
 - j. Submit a petition to the National Council for chartering one year from their Colony recognition in order to provide feedback to the Colony.

LONG TERM GOALS

1. Become a fully chartered Chapter of Alpha Chi Rho, if not completed already.
2. Maintain a membership of at least the campus Fraternity average.
3. Be fully active in campus life.
4. At least 25% of the membership holds leadership positions in other campus organizations.
5. Implement alumni programming.
6. Maintain GPA above All Men's Average or Fraternity Average, whichever is higher.
7. Seek to be recognized through National and University/IFC Awards.
8. Establish a Graduate Chapter.
9. Continue to accomplish everything identified in the Colony status section.

ALPHA CHI RHO EXPANSION PHASES

There are five phases outlined below that take Alpha Chi Rho on a campus from the early stage as an "Interest Group" to the "Colony" stage and then to the final stage of full Chapter recognition.

In addition to completing the five Phases, the Colony must adhere to the guidelines below. All required paperwork must be submitted to the National office at the start of each semester.

1. Budget of Colony finances - should be constructed based off the Chapter finance guide. The Colony will also be required to use Legacy Financial to assist in managing Chapter funds.
2. Updated Roster indicating Colony officer positions.
3. Recruitment schedule for the semester. Colony should be bringing in 10 to 15 new men per semester and have a retention rate of 85 - 90%.
4. All men must pay their initiation fee in full prior to initiation.
5. Colony should maintain a minimum GPA of 2.7 or higher.
6. Weekly communication with the National office. At a minimum, the Colony should be sending in the minutes from each weekly meeting. Phone calls to Headquarters are encouraged.
7. Colony should complete 10 hours of service per member every semester.
8. Colony should participate in at least two service events per semester.
9. Colony should take part in at least two other campus groups' philanthropy events.

PHASE 1: INTEREST GROUP OR COLONIZATION (3-6 WEEKS)

This is the first stage of the Alpha Chi Rho expansion process: a new colonization effort drive by staff and volunteers to form a colony of Alpha Chi Rho. In order to reach that goal, staff members, high level volunteers, alumni and local undergraduate men will be onsite for a series of several weeks during the Fall semester to market, recruit and interview prospective men. To be pinned for colony status, the interest group must have all accepted their bids, paid their new member (Postulant) fee and:

1. Have at least 20 (or average campus chapter size) willing and eligible men (2.7 GPA minimum requirement).
2. Submit a short biography of each man, giving his name, home and school addresses, major, GPA, year of graduation, current year in college, hobbies and other college or non-college activities.

AFTER COMPLETING THESE TASKS, THE GROUP SHOULD SUBMIT A PETITION TO THE NATIONAL OFFICE TO BECOME A RECOGNIZED COLONY OF ALPHA CHI RHO.

PHASE 2: COLONY (3-6 MONTHS)

Once approved by the National Council, the Colony moves into Phase 2 in order to remain in good standing with the National organization.

1. Establish a Colony publication to communicate with members, alumni and others. This will help the colony record its history and make it easier to compile a final Petition to Charter.
2. Colony needs to establish a social media presence (Facebook, Instagram, Twitter, etc.) to help with promotion and recruitment. Each social media outlet should be updated periodically and will also help with the recording of Colony history.
3. Encourage all members to participate in or lead at least one other student group or organization on campus. Diversity = Strength.
4. Colony should submit an article for each issue of the Garnet & White.
5. Establish and submit By-Laws to the National office, which are to be used as the Colony rules.
6. Partner with other student organizations to execute community service and other programming on and off campus.

PHASE 3: ROAD TO CHARTER (6-9 MONTHS)

1. Reach or exceed the campus average for Fraternity membership.
2. Maintain current financial standing as a group and individually.
3. Finalize By-Laws and submit them to be approved by the National Council.

PHASE 4: CHARTER (9-18 MONTHS)

1. Begin compiling and editing all documentation and creating a Petition for Charter.
2. Once the Petition for Charter has been submitted, the Colony should begin to identify dates and places that they wish to hold the ceremony on campus.

The phases should be completed and the Charter should be obtained over the course of eighteen months. That is not to say that the Charter can not be attained sooner or that it might take longer. If the gentlemen stick to the program, there is no reason that the Charter should take more than eighteen months.

HOUSING

At the start, the Colony will not have a permanent location for the Fraternity in a house. Should the University consider on or off-campus fraternity housing, the Fraternity and alumni, through the Alpha Chi Rho National Housing Corporation, would begin conversations with local realtors to acquire a permanent location for the Chapter. Financing and property management would be conducted by the AXP NHC. From there, the Chapter will be able to take advantage of having a property and begin creating a culture that reinforces the values of Alpha Chi Rho.

SUCCESS AND STATUS OF RECENT COLONIES OF ALPHA CHI RHO



MIAMI UNIVERSITY NEW CHAPTER - ALPHA PHI THETA CHARTERED FALL 2018

The Alpha Phi Theta Chapter began when a group of fifteen interested men contacted the National Fraternity in January 2017. After multiple conversations with the University to receive approval, the interest group was granted Colony status in March 2017. After a small growth in membership, the staff noticed some irregularities in the expectations for the members. The staff conducted a membership review of all of the Colony members and terminated the membership of all but four gentlemen. These gentlemen, with the staff, created a strong foundation and Colony - one that focused on community service, philanthropy, and positive relations with the general student body. After twenty-one months, the Colony became a Chapter.

After Chartering as the Fraternity's 100th Chapter, the men of Alpha Phi Theta have continued to serve the local community and fundraise for national philanthropic organizations. The Chapter moved into another fraternity's facility in January 2022 and has transitioned well to communal living. Graduate Brothers from the Chapter have continued to be involved through the Graduate Chapter.



WEST CHESTER UNIVERSITY (PENNSYLVANIA)
RE-INSTITUTION OF THE PHI NU CHI CHAPTER
RE-INSTITUTED FALL 2020

The National Fraternity and Graduate Brothers of Phi Nu Chi petitioned the Interfraternal Council in October 2018 to return to campus. Alpha Chi Rho was selected to return first out of three other fraternities due to our presentation and resources. The expansion began in January 2019 and the Colony quickly grew to twenty men. These men were trained by the National staff and became positive influences in the local community and campus. Members joined the Interfraternity Council as soon as they were able to and began to foster a collaborative community. The Colony petitioned to become a Chapter in January 2020 and was approved to be Re-Instituted in March 2020. However, due to the COVID-19 pandemic, the ceremony could not occur until October 2020.

Since their Re-Institution, the Chapter has grown to more than sixty members, continues to host multiple community service and philanthropic events, and has strong alumni support.



PENNSYLVANIA STATE UNIVERSITY (UNIVERSITY PARK) RE-INSTITUTION OF THE PHI LAMBDA CHAPTER RE-INSTITUTED SPRING 2023

The Phi Lambda Chapter of Alpha Chi Rho was reinstated on April 22, 2023 after a sixteen month expansion process. The Chapter currently consists of thirty-seven Brothers, each involved in different organizations on campus. The new Chapter acclimated very well into the Penn. State community and strives to be a role-model for IFC organizations. Within three semesters, the Chapter grew from six to thirty-seven members, held multiple community service and philanthropy events, moved back into the Fraternity house, and worked cohesively with the Graduate Chapter and Staff to be Re-Instated.

The Pennsylvania State campus is home to nearly 50,000 undergraduate students with diverse majors and from various walks of life. Greek Life makes up nearly 15% of the student population. They have a large Greek system, totaling 71 organizations. Thirty-seven of those organizations are a part of the IFC. The University Park campus accepts approximately 8,500 freshman each year with out-of-state students from all over the United States.



COASTAL CAROLINA UNIVERSITY NEW CHAPTER - ALPHA PHI ITOA CHARTERED SPRING 2022

The Coastal Carolina Colony of Alpha Chi Rho became a Chapter on April 23, 2022 after a twenty-four month expansion process. The expansion began in January 2020 and was prolonged due to the COVID-19 pandemic. The Chapter currently consists of sixty Brothers, each with diverse majors and backgrounds. The new Chapter has been outstanding in recruitment, creating leadership opportunities on the campus and hosting multiple community service and philanthropy events on and off-campus.

The campus has approximately 10,000 students and 13% of students are involved in the Greek Life. They currently have 7 fraternities on campus with all of them being nationally recognized. They have a medium sized Greek system with 20 different fraternities and sororities, including multicultural organizations. The campus typically brings in a freshman class of approximately 4,000 students each year with out-of-state students from all over the United States.

FUTURE COLONY LOCATIONS



UNIVERSITY OF BUFFALO (NEW YORK)
RECOLONIZATION OF THE PHI TAU CHI CHAPTER, SPRING 2023



UNIVERSITY OF CINCINNATI (OHIO)
RECOLONIZATION OF THE ALPHA PHI BETA CHAPTER, FALL 2023



ROCHESTER INSTITUTE OF TECHNOLOGY (NEW YORK)
NEW CHAPTER, SPRING 2024

MEMBERSHIP REQUIREMENTS

GPA requirements are stated in the Scholarship Policies and Programs section of this document. The following will highlight the cost of membership and new member curriculum/process.

COST OF MEMBERSHIP

The following is a breakdown of costs mandated by the National Fraternity through its governing structure. This breakdown is what a Colony or Chapter can expect to owe the National Fraternity each year in addition to local dues, housing fees, etc.

- **Chartering Fee: \$3,000**
The Chartering fee is a one-time fee which covers the ritual equipment, charter and other equipment given to the Chapter at time of chartering.
- **Postulant (Pledge) Fee: \$100/man**
This is a one-time fee charged to all men after accepting their bid. The amount is due within 48 hours of acceptance of the bid.
- **Initiation Fee: \$230/man**
This is a one-time fee charged to all men prior to being initiated as a Brother of Alpha Chi Rho.
- **Liability Insurance: \$225/man per year**
Annual amount charged to all Chapters based on the Undergraduate Brother population in each Chapter/Colony of the Fraternity.
- **Assessment: \$175/man per year**
Annual amount charged to Chapter for National affiliation each year.
- **Per-Capita Fee: \$100/man per semester**
Semesterly fee to provide Crow Coach program, recruitment material, and offset costs of National events such as Conclave, Convention, and InDeed Institute.

NEW MEMBER CURRICULUM / PROCESS

Alpha Chi Rho's programs focus on the holistic development of a Postulant (what we call our New Members). The curriculum involves learning of National and local history, rules/policies/expectations, scholarship, service, involvement in the campus community and the community at large, leadership, officer and committee roles and responsibilities, governance, and ceremonies that are exoteric.

Anti-hazing policies are made known during new member education by the Postulant Educator. He is also responsible for educating the new members about the national/university policies on health & safety, risk management, and hazing. Hazing of any kind is not tolerated and remedial action will take place that may include probation through the closing of a Chapter or Colony.

In the three week module, the Postulants learn the importance of Alpha Chi Rho's Founding Pillars, national and local history, and the importance of Brotherhood. Through weekly cumulative quizzes, multiple exoteric ritual ceremonies, and structured activities, the class will bond to form a cohesive unit.

In week one, the Postulants are taught about the Alpha Chi Rho Educational Foundation, proper study techniques, and the overall standards and expectations of Postulancy. They are also taught proper budgeting and fiscal management.

In week two, the Postulants learn about the services offered by the National Fraternity, the current efforts of the National Fraternity, and all governing documents of the National Fraternity. A mock house meeting will occur to teach the Postulants Robert's Rules of Order and they will have a discussion on Fraternity relevance in today's society and on whether fraternities and sororities should exist in their current capacities on college campuses.

The final week of new member education consists of the Postulants' community service project, discussing the importance of continuing community service efforts after graduation, learning risk management and recruitment policies, discussing wellness and healthy relationships, and local history. If possible, an alumnus of the Chapter will visit to discuss his career after graduation. The Postulants will also complete their Exoteric Examination this week and pay their National Initiation Fee.

ALUMNI WITHIN THE AREA

There are currently XXX alumni that reside in Lehigh and Northampton County. In the state of Pennsylvania, there are XXX members in good standing.

THE HISTORY OF THE XXX CHAPTER (IF APPLICABLE)

The XXXX Chapter of Alpha Chi Rho was instituted on June 4, 1895.

ALUMNI ADVISORY BOARD

The Advisory Board will include, but are not limited to, the following individuals:

JOHN SMITH (Trinity 1895)

These men will advise the Colony in operational aspects and be general mentors.

ALPHA CHI RHO HEALTH AND SAFETY STANDARDS

The Fraternity of Alpha Chi Rho has always recognized that the abuse of alcoholic beverages and illegal substances by individuals presents a danger to the individual's health, positive development, and well being as well as the reputation of the Fraternity system.

For these reasons, the policy and position of Alpha Chi Rho on health and safety must be reaffirmed and restated. These guidelines are intended for use by Fraternity members in establishing an appropriate guideline to conduct and behavior with respect to alcohol use as well as the use of illegal drugs and controlled substances.

In any activity or event sponsored or endorsed by the Chapter/organization, including those that occur on or off Chapter premises:

1. All Alpha Chi Rho members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
2. All Alpha Chi Rho members and guests must follow the federal, state, and local law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on Chapter premises or at any activity or event sponsored or endorsed by the Chapter.
3. Alcoholic beverages must either be:
 - a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
 - b. Brought by individual members and guests through a bring your own beverage ("BYOB" system).

The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any Chapter premises or at any event, except when served by a licensed and insured third-party vendor.

4. Common sources of alcohol, including bulk quantities (i.e. kegs, beerballs, etc.), which are not being served by a licensed and insured third party vendor, are prohibited (i.e., the amount of alcoholic drinks is greater than what a reasonable person should consume over the duration of an event).
5. Alcoholic beverages must not be purchased with Chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
6. A Chapter must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.
7. A Chapter must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a Chapter may rent a bar, restaurant, or other licensed and insured third-party vendor to host a Chapter event.

8. Attendance by non-members at any event where alcohol is present must be by invitation only, and the Chapter must utilize a standardized event management and guest list system (i.e. See Resources List) regardless of event location. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the Chapter premises or host venue.
9. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free (aka "DRY"). No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to "bid night," "big/little" events or activities, "family" events or activities, and any ritual or ceremony.
10. The Chapter, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.
11. For all other issues, refer to Alpha Chi Rho's Risk Management Policy.

ALPHA CHI RHO RISK MANAGEMENT POLICY

The Risk Management Policy of the Fraternity includes the provisions, which follow and shall apply to all Fraternity entities and all levels of Fraternity membership.

ALCOHOL AND DRUGS

1. The possession, use and/or consumption of ALCOHOLIC BEVERAGES, while on Chapter premises, during an official Fraternity event, or in any situation sponsored or endorsed by the Chapter, must be in compliance with any and all applicable laws of the state, county, city, and university.
2. No alcoholic beverages may be purchased through the Chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the Chapter. The purchase and/or use of a bulk quantity of such alcoholic beverage, i.e. kegs, is prohibited.
3. No Chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under legal "drinking age").
4. The possession, sale, and/or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES at any Chapter house, sponsored event or at any event that an observer would associate with the Fraternity, is strictly prohibited.
5. No Chapter may co sponsor an event with an alcoholic distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
6. No Chapter may co sponsor or co finance a function where alcohol is purchased by any of the host Chapters, groups or organizations.

7. All rush activities associated with any Chapter will be a DRY rush function.
8. OPEN PARTIES, meaning those with unrestricted access by non members of the Fraternity, without specific invitation, shall be prohibited.
9. No member shall permit, tolerate, encourage or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/novice program or activity of the Chapter.

HAZING

No Chapter shall conduct hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on the outside or inside of the confines of the Chapter house; kidnapping, whether by postulants or active members; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliation games and activities; and any other activities which are not constant with fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

To that end, Alpha Chi Rho provides a model new member education program that is available to all Chapters. This new member education program includes a mandatory Hazing Prevention education module. Any Chapter that has new members that do not complete this module may face disciplinary action.

SEXUAL ABUSE

The Fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical mental or emotional. This is to include actions, which are demeaning to women including but not limited to date rape, gang rape or verbal harassment.

EDUCATION

Each resident member shall be instructed annually on all Fraternity policies by the Risk Management Officer. All new members shall be instructed annually on all Fraternity policies by the New Member Educator/Postulant Educator.

FIRE, HEALTH, AND SAFETY

1. Any Chapter member must call 911 immediately in the case of any emergency or under the circumstances in which a person appears to need immediate medical assistance.
2. All Chapter houses shall, prior to, during and following occupancy, meet all local fire and health codes and standards.
3. All Chapters must have posted by common phones, emergency numbers for fire, police and ambulance and must have posted evacuation routes from the Chapter houses in common areas as well as posted on the back door of each sleeping room.
4. All Chapters shall comply with engineering recommendations as reported by the insurance company.

GOOD SAMARITAN POLICY

Our Landmarks and Fraternity Motto teaches each member to "Be Men," by showing "Brotherly love among members." Therefore, an undergraduate member should never hesitate to dial 911 when an individual's appearance or conduct would reasonably cause one to be concerned for another's well being. In most instances, early intervention will result in a favorable outcome for the individual in need.

The National Fraternity has adopted the following Good Samaritan Policy to promote a health-focused response to the incident rather than a disciplinary consequence.

1. If a member assists another in receiving appropriate medical care for a person in need related to physical injuries, the use of consumption of alcohol and/or drugs, or another medical emergency, then that member, as well as those who are assisted, will not be subject to the National Discipline Committee's action with respect to the incident. This is the case even if the member who is assisting was a contributing factor to the cause of the emergency.
2. When a member fails to respond when an individual's appearance or conduct would be reasonably cause one to be concerned for another's well-being, his failure to respond shall be deemed conduct unbecoming of a man.

(Readopted at National Convention 2021)

CERTIFICATE OF INSURANCE

Alpha Chi Rho provides Commercial General Liability insurance with minimum limits of \$1,000,000 per occurrence/\$2,000,000 aggregate on an annual basis for all Chapters.

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