

*The Fraternity of Alpha Chi Rho has always recognized that the abuse of alcoholic beverages and illegal substances by individuals presents a danger to the individual's health, positive development, and well being as well as the reputation of the Fraternity system.*

*For these reasons, the policy and position of Alpha Chi Rho on health and safety must be reaffirmed and restated. These guidelines are intended for use by Fraternity members in establishing an appropriate guideline to conduct and behavior with respect to alcohol use as well as the use of illegal drugs and controlled substances.*

In any activity or event sponsored or endorsed by the chapter/organization, including those that occur on or off Chapter premises:

1. All Alpha Chi Rho members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages.
2. All Alpha Chi Rho members and guests must follow the federal, state, and local law regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on Chapter premises or at any activity or event sponsored or endorsed by the Chapter.
3. Alcoholic beverages must either be:
  - a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
  - b. Brought by individual members and guests through a bring your own beverage ("BYOB") system.

*The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any Chapter premises or at any event, except when served by a licensed and insured third-party vendor.*
4. Common sources of alcohol, including bulk quantities (i.e. kegs, beerballs, etc.), which are not being served by a licensed and insured third party vendor, are prohibited (i.e., the amount of alcoholic drinks is greater than what a reasonable person should consume over the duration of an event).
5. Alcoholic beverages must not be purchased with Chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
6. A Chapter must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.
7. A Chapter must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a Chapter may rent a bar, restaurant, or other licensed and insured third-party vendor to host a Chapter event.
8. Attendance by non-members at any event where alcohol is present must be by invitation only, and the Chapter must utilize a standardized event management and guest list system (i.e. See Resources List) regardless of event location. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the Chapter premises or host venue.
9. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free (aka "DRY"). No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to "bid night," "big/little" events or activities, "family" events or activities, and any ritual or ceremony.
10. The Chapter, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.
11. For all other issues, refer to Alpha Chi Rho's Risk Management Policy.

# **ALPHA CHI RHO**

## **RISK MANAGEMENT POLICY**

The Risk Management Policy of the Fraternity includes the provisions which follow and shall apply to all Fraternity entities and all levels of Fraternity membership.

### **ALCOHOL AND DRUGS**

1. The possession, use and/or consumption of ALCOHOLIC BEVERAGES, while on Chapter premises, during an official Fraternity event, or in any situation sponsored or endorsed by the Chapter, must be in compliance with any and all applicable laws of the state, county, city, and university.
2. No alcoholic beverages may be purchased through the Chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the make of or on behalf of the Chapter. The purchase and/or use of a bulk quantity of such alcoholic beverage, i.e. kegs, is prohibited.
3. No Chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under legal "drinking age").
4. The possession, sale, and/or use of any ILLEGAL DRUGS or CONTROLLED SUB- STANCES at any Chapter house, sponsored event or at any event that an observer would associate with the Fraternity, is strictly prohibited.
5. No Chapter may co-sponsor an event with an alcoholic distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
6. No Chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host Chapters, groups or organizations.
7. All rush activities associated with any Chapter will be a DRY rush functions.
8. OPEN PARTIES, meaning those with unrestricted access by non-members of the Fraternity, without specific invitation, shall be prohibited.
9. No member shall permit, tolerate, encourage or participate in "drinking games".
10. No alcohol shall be present at any pledge/associate member/novice program or activity of the Chapter.

### **HAZING**

No Chapter shall conduct hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on the outside or inside of the confines of the Chapter house; kidnapping, whether by postulants or active members; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliation games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

To that end, by August 1, 2019, Alpha Chi Rho will pilot a model new member education program that is available to all Chapters. This new member education program will include a mandatory Hazing Prevention education module. Any Chapters that has new members that do not complete this module may be suspended and lose recognition.

## SEXUAL ABUSE

The Fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include actions which are demeaning to women including, but not limited to, date rape, gang rape or verbal harassment.

## FIRE, HEALTH, AND SAFETY

1. All Chapter houses shall, prior to, during and following occupancy, meet all local fire and health codes and standards.
2. All Chapters must have posted by common phones, emergency numbers for fire, police and ambulance and must have posted evacuation routes from Chapter houses in common areas as well as posted on the back door of each sleeping room.
3. All Chapters shall comply with engineering recommendations as reported by the insurance company.

## EDUCATION

Each member, resident/associate member/new member (Postulant)/etc. shall be instructed annually on all Fraternity policies.

## **Alpha Chi Rho National Fraternity Good Samaritan Policy**

Our Landmarks and Fraternity motto teaches each member to “Be Men,” by showing “Brotherly love among members.” Therefore, an undergraduate member should never hesitate to dial 911 when an individual’s appearance or conduct would reasonably cause one to be concerned for another’s well being. In most instances, early intervention will result in a favorable outcome for the individual in need.

The National Fraternity has adopted the following Good Samaritan Policy to promote a health-focused response to the incident rather than a disciplinary consequence:

1. If a member assists another in receiving appropriate medical care, then that member, as well as those who are assisted, will not be subject to the National Discipline Committee’s action with respect to the incident. This is the case even if the member who is assisting was a contributing factor to the cause of the emergency.
2. When a member fails to respond when an individual’s appearance or conduct would reasonably cause one to be concerned for another’s well-being, his failure to respond shall be deemed conduct unbecoming of a man.