

Postulant Educator Manual

Alpha Chi Rho National Fraternity

Winter 2015

R. B. Stewart National Headquarters 109 Oxford Way | Neptune, NJ 07753
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Introduction and Purpose of Postulancy or the New Member Program

Every year, over four-hundred Postulants join the ranks of Brotherhood in Alpha Chi Rho. And, every year those Postulants participate in new member education, or Postulancy. Every single National President of Alpha Chi Rho, from William A. D. Eardeley to Kenneth D. Chapel has once been a Postulant. Each Brother should treat a Postulant as if he may be a future National President and every Postulant should think of himself as having the potential to become a member of the National Council or the National President.

Some men view new member education as the time in which the Postulant must “prove their worth” in the fraternal context, whereas some see new member education as the opportunity to mold men into the ideal Brother. Both of these are sad assumptions of Postulancy. We know that most people start college with a set of values generally determined by their socialization agents (i.e. family, friends, religious institutions, educational institutions, etc); we also know from research that most people will leave college with those same sets of values. It is unlikely (and almost impossible) to think a six to eight week new member education process can mold the values of any person. As a result, Postulancy serves the purpose to start a conversation and open up an opportunity for mutual trust, respect, and cooperation amongst Brothers and Postulants. Our Pinning Ceremony details Postulancy as such, “Postulancy is a period of preparation for the role of Brotherhood; an apprenticeship, if you will. It is not a dry and dull indoctrination, nor is it a period in which you must sacrifice your individuality. During Postulancy, you will begin to assume the responsibilities that Brotherhood entails, to yourself and to others.”

Although there is an opportunity for conversation, there is often tension between Postulant classes and the Brothers of the Chapter. Certainly Postulants should share a connection with their fellow Postulants, but no more so than the senior Brothers of the Chapter who one day might help that Postulant get a job. The lifelong bond of Brotherhood is what fraternity life is all about. As a result, while Postulancy might be an experience for Postulants, there is a duty to incorporate Postulants into the daily operations of the Chapter.

Postulants should be encouraged (and required) to actively participate in Chapter management, just as every Brother would be. Postulants should be encouraged and required to attend weekly meetings (just as all Brothers are) and participate in all non-Ritual parts of meetings. In addition, all Postulants are required to maintain a high academic standard, remain current on all financial obligations to the Chapter and National Fraternity, be involved with meaningful community service and philanthropy efforts, conduct themselves in a gentlemanly fashion and uphold the Landmarks in all social functions.

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When our Revered Founders Carl Ziegler and Herbert T. Sherriff joined Alpha Chi Rho as the first Postulants, it was not their task to memorize the history of the Fraternity – it is clear to see, they were making history of the Fraternity. To this end, every Brother of every Chapter of Alpha Chi Rho is every day making the history of the Fraternity – whether it shows up in a book 100 years from now or is just lived on in the memories of the Chapter Brothers, it is much the same.

Alpha Chi Rho is an eternal Brotherhood with more than 100,000 lifetime members. This Brotherhood has not survived since 1895 by remaining a stagnant and unchanging organization. Our National Fraternity has survived two world wars, a severe depression, and recurring periods of anti-fraternity sentiment. As Postulants begin their journeys in Alpha Chi Rho, we should be ever vigilant to remember that Alpha Chi Rho can shape the futures of these men, just as it has for the 100,000 Brothers who have come before.

Letter for Postulants from the National Fraternity

Dear Postulants,

Welcome to the Fraternity, Alpha Chi Rho! It is an accomplishment in and of itself to enter into this fraternal bond as over 100,000 men have before you. Your acceptance, however, is only the beginning of what promises to be a lifetime of great memories and experiences.

Over the course of the next six to eight weeks, you will embark on a journey unlike any you have experienced before. During your new member period, you will learn the rich national history of Alpha Chi Rho, what it means to be a Brother in Alpha Chi Rho, and the ideals and Landmarks our Fraternity was founded upon. Many of the activities that you will take part in will be completely new in nature. Approach everything with an open mind and be willing to put forth your best effort at all times. What you get out of Postulancy is entirely dependent upon the effort that you put forth.

We are excited for what this semester holds and what each of you will bring to the Chapter. We wish each of you the best of luck throughout your Postulancy. At the National Headquarters, we are here to support you and help you through any problems you may encounter within or outside the Fraternity. Please do not hesitate to contact the National Office with anything that may be troubling you no matter how small it may seem at 732-869-1895. Anything you bring will be kept in the strictest of confidence.

Again, welcome to the Fraternity and enjoy Postulancy!

The National Headquarters of Alpha Chi Rho

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Letter for Parents from the National Fraternity and Chapter

Alpha Chi Rho National Fraternity

_____ Chapter Name

_____ University Name

National Office

109 Oxford Way

Neptune, NJ 07753

Parents' Name(s)

Address

City, State, Zip

Date

Dear Mr(s) _____,

On behalf of the National Fraternity of Alpha Chi Rho and the _____ Chapter we are pleased to inform you that your son has shown interest in joining our organization. Alpha Chi Rho is a national men's collegiate fraternity whose purpose is to enhance the lifelong intellectual, moral and social development of our members through the guidance of our Landmarks. There are ____ active Chapters across the nation, and we have close ties with our Brothers.

Beginning in ____ (Chapter's founding year), our Fraternity has been active on this campus, with our National Fraternity having been in existence since 1895. We have successfully created a very unique group and experience. Our Chapter provides professional experience such as alumni networking, community service activities, and close connections with our fellow members. We have a positive presence on campus and work closely with other student organizations. Within our Chapter we provide leadership opportunities on our executive board and committees, as well as experience in budgeting, accounting, networking, and event planning.

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Our members come from all over the country and we have very diverse interests, making the experience not only enjoyable, but also a great chance to learn.

Membership in Alpha Chi Rho requires regular dues payments used for Chapter events, and there are special events throughout the year that sometimes have additional costs. Each year the National Fraternity hosts a National Convention or a Winter Conclave. These events, mandatory for selected members to attend, provide exceptional programming and Brotherhood activities, and it is highly suggested that your son attend at least one of them should he become a member of the Fraternity. These fees are kept as low as possible so our members are able to attend. Finally, there is a one-time initiation fee of \$230 which must be paid before the end of their new member education period.

We expect our members to provide their time, talents, and loyalty to our Fraternity. The strength of our Chapter is determined by the abilities of each of our members to work together harmoniously and productively.

Membership in Alpha Chi Rho is a lifetime commitment, and after graduation we expect our members to actively participate as they move into their professional lives. Our alumni base is very large and spans the globe, and besides making great friends, there are great opportunities to network and interact on a professional level.

Should you or your son have any questions, please feel free to contact us or our National Headquarters. We would be happy to discuss any concerns or thoughts you may have regarding our organization.

Sincerely,

_____ (Postulant Educator's Name), (Contact phone/Email)

Postulant Educator

Scott A. Carlson, 732-869-1895, hq@alphachirho.org

Executive Director

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The Objectives of the National Postulancy Program

The Five Pillars of Chapter Excellence – Academics, Financial, Leadership, Service, and Social - have been developed as a resource to assist the development of your Chapter. The items identified are considered “best practices” that leading Chapters across the country have present within their Chapter.

Postulancy is a vital component of the Five Pillars under Leadership. To excel in this area, the following sub-items are necessary:

- Retain 90% of your Postulants each academic year
- Have a written Postulant Education Program
- Use at least four (4) Ritual ceremonies in your Postulant Education Program
- Include a Risk Management module in your Postulant Education Program
- Include a social issues module in your Postulant Education Program
- Have a written Big Brother program
- Utilize the National Postulancy Program
- Have a minimum GPA required to initiate Postulants

In addition by the completion of the National Postulancy Program, every Postulant will be able to:

1. Describe and guide the operations of a successful Chapter
2. Have an understanding of the aims, ideals, Landmarks, and values of the organization as demonstrated by the values of our Ritual
3. Understand the structure of Alpha Chi Rho on a local and national level
4. Understand the relevance of fraternities to the college environment
5. Appreciate the significance and relevance of our national history
6. Have an understanding of the Risk Management policies of Alpha Chi Rho
7. Use proper study techniques to be successful academically in college
8. Understand the proper way to recruit new members to the organization
9. Understand the relevance of community service in the school and local community

Throughout each program module, each of the above items are addressed in brevity and detail.

Duties and Responsibilities of the Postulant Educator

Chapter Positions Manual – The Executive Board, Section 6

The Postulant Educator is charged with being a teacher for the new members of the Fraternity. The Postulant Educator is typically the main liaison between the Chapter and the new member class. As Postulant Educator, you will educate the new members in Fraternity history, the Exoteric Manual, and guide them through a recommended Postulancy Program of six to eight weeks in length. The Postulant Educator must enact strict standards and guidelines for the Chapter should they try to influence how you educate the Postulants. Most importantly, the Postulant Educator must enforce the policies of the Fraternity in regards to hazing, alcohol use, risk management, use of emblems in regard to technology, and the recognition of women.

The Postulant Educator shall be elected by the Chapter with a term of one year, with Assistant Postulant Educators being determined by Chapter discretion. The Postulant Educator must be an experienced and respected Brother of the Chapter.

Responsibilities of the Postulant Educator

- The Postulant Educator is in charge of the Chapter's Postulancy Education Program for Postulants from the time of formal pledging to the initiation ceremony, including the following activities:
- Overseeing all pre-initiation activities
- Organizing the Chapter's Postulant Education Program and implementing this program with the Postulants
- Making sure that all requirements for initiation are met by each Postulant as outlined in your Chapter's constitution and by-laws
- Work with the Ritual Officer to organize a successful Ritual of Initiation
- Serve on the Executive Council
- Educator to all Members whether Active, Postulant or Alumni
- Maintains an Officer Resource Manual or file
- Trains his successor

Pledging and Initiation

Alpha Chi Rho Pledging Information

The Postulant Educator is responsible for all events prior to the Pinning Ceremony – which is run by the Ritual Officer of the Chapter. The timing and procedure involved with the Pinning Ceremony should be a vital concern to the Postulant Educator. After all, first impressions can last a lifetime...and the first impression of Postulancy in Alpha Chi Rho is the Pinning Ceremony. The ceremony should take place as early in the Postulancy process as possible. This ceremony is also the formal beginning of their time as a Postulant in Alpha Chi Rho. The culmination of recruitment is not the bidding... it is the pinning and signing of the Postulant Oath. Until the Postulant is actually pinned to Alpha Chi Rho in our formal Pinning Ceremony, he is not a Postulant in Alpha Chi Rho.

National Constitution Article II, Section 4

“A man who is offered a bid may accept and become a Postulant upon his taking of the Postulant's pledge and his acceptance of a Pledge pin. The National Council shall be authorized and directed to establish the requirements and regulate the conduct of pledging to this Fraternity. A Resident Chapter may adopt as part of its bylaws such additional rules and regulations as it deems necessary and proper to govern the pledging of its Postulants, providing the same do not conflict with this Constitution or the National Bylaws.

A Postulant may be de-pledged only upon a majority vote in Council if it becomes evident that the Postulant will not become a Brother true to the Landmarks of the Fraternity.

The Ritual Officer of the Resident Chapter shall prepare the Postulants for the exoteric examination, which shall be given before initiation. Upon successful completion of the exoteric exam and any other requirements of the National Council or Resident Chapter, including any financial obligations, the Postulant may be initiated as a Brother according to the Ritual.”

De-Pledging or “Dropping” from Alpha Chi Rho Fraternity

When a Postulant decides that he wants to disassociate, you should do all you can to make it a positive transition. The last thing you want is a man on campus saying how poorly treated he was at Alpha Chi Rho Fraternity.

If he lives in your Fraternity premises, try to find him another living situation. If this cannot be done, try to come to some sort of temporary compromise. While it is not beneficial to have him live in the Fraternity's property, you should not throw a man on the streets either.

You should also do what you can to "buy back" all of his fraternity apparel at fair prices. Usually there will be Brothers or other Postulants who will buy used sweatshirts or shirts. The man must understand however that he is not entitled to a refund on dues or the National Initiation Fee.

Following the Postulant's disassociation with Alpha Chi Rho Fraternity, please submit the Dropped Postulant Worksheet to the National Headquarters and contact the National Headquarters for confirmation to have him removed from your Chapter Roster. You can contact the National Headquarters by calling 732-869-1895 or emailing hq@alphachirho.org.

Re-Signing

You may run into a situation where a former Postulant who asked to leave the Chapter or disassociated wants to return to the Chapter. The active Chapter will need to properly bid this prospective member back into the Chapter. After a successful bid process takes place, your Chapter must submit the Postulant Reporting Worksheet with a note next to the member's name stating he was a former Postulant. If he has paid any part of his National Initiation Fee, this amount will still be credited to his name. The same is true if a Postulant transfers from one college or university to another. Please contact the National Headquarters to let the office know that this has taken place and to have this man added to your Chapter roster.

Requirements for Initiation

A Postulant shall be initiated into Alpha Chi Rho Fraternity only after:

- He has satisfactorily completed the National Postulant Education Program
- He is currently enrolled as a full time student at your college or university
- He has passed the Exoteric Examination relating to the principles and history of the Fraternity with at least eighty (80) points out of one-hundred (100)
- He has met all financial obligations to the Chapter and to the National Fraternity

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“Blackball”

You and your committee organize a great Postulant Education program, successfully integrate the current Brothers and Postulants, and orient the men as well as you can to the local history of your Chapter and within the great organization. Then when the Postulancy period is winding down, a Postulant gets nailed for “just not being the right material.”

The “blackball” is not a last-minute escape for Brothers who are unable to build positive relationships with Postulants. As Postulant Educator, you are responsible to protect your Chapter’s investment in each and every Postulant (and in the class as a whole) by making sure Brothers are cognizant of all matters before bringing up a “blackball.”

Where Does the term “Blackball” Come From?

The practice began in the earliest days of Greek life when Chapters had only a handful of members. It was believed then that if any one member of the active Chapter had a strong objection to the initiation of a new member, the man should not be initiated.

As the average Chapter size grew in Alpha Chi Rho, this “unanimous consent” rule became a center of controversy; after all in a Chapter of 50 men, not everyone could be best friends. Some Chapters began the practice that more than a single negative vote is needed to remove a Postulant from the Chapter. Out of respect to tradition, some older Chapters have maintained the single ball rule while making it very clear to members that it must be respected and only used in extreme circumstances.

When Is It Okay to Use a “Blackball”?

It is only to be used in situations where something drastic or irreparable has happened. If a Postulant were to do something intolerable which brings lasting dishonor to the Fraternity, a negative vote might be warranted. If a Postulant makes a commitment to another Fraternity, a “blackball” would be justified. If a Postulant goes into a violent drunken rage causing physical harm to others and to Fraternity property, a case might be made. In most situations try to utilize your executive board to guide a Postulant. Use the “blackball” only in extreme circumstances.

When Is It NOT Okay to Use a “Blackball”?

Personal differences are never cause for a “blackball”. An active Brother should never feel he has the right to “blackball” a Postulant because of an inappropriate comment or attitude, or because he does not feel the Postulant “fits in.” If an active Brother has a personal problem with a Postulant, he has the responsibility to act like a man and deal with it in an appropriate way. Once you extend a bid to a man, the Brothers of the Chapter have the responsibility to “make it work” by doing everything in your power to solve any personal conflicts.

If this is a problem at your Chapter, spend time with your Chapter Advisor, Fraternity/Sorority Life Advisor or your Leadership Consultant brainstorming ways in which the Chapter can address the problem. Then, amend your bylaws as necessary. Do not allow your Chapter to continue to lose good men because a few members of your Chapter feel their initiation gives them an absolute right to act irresponsibly with a “blackball” vote.

What Do You Do When a “Blackball” Occurs?

If a “blackball” vote is thrown as a reaction to some serious offense by a Postulant, then you will need to be prepared for the emotions that will arise among the other Postulants and between many Brothers of the Chapter. In most cases, they will be sad, disappointed, and often extremely angry.

After the vote has been thrown, hold a one-on-one meeting with the Postulant who had the vote thrown against him. This meeting must include the Postulant’s big Brother, the Ritual Officer, the Postulant Educator and the Postulant. Inform the Postulant that a “blackball” vote has been made against him and provide a general explanation as to why this happened. Finally explain to him that he is no longer a Postulant of the Chapter or the Fraternity. Be prepared for the now former Postulant to display a range of emotions from sadness, anger, disappointment, and provide a wide range of excuses. The best thing to do in this situation is to listen to him, be a friend and be supportive.

A special meeting should be called for the Brothers of the Chapter. Discuss what happened and why the “blackball” vote was made. Give the Brothers information on when the Postulant will be notified of the vote so that rumors do not begin to spread. Hold a special meeting with the Postulant and again, discuss what happened and why the vote was made. You should by no means keep information from the Postulants. To do so would bring about unwanted suspicion and fear.

Never Use the Fear of “Blackball” as a Weapon

One of the most unethical things you – as Postulant Educator – or other Brothers could do would be to use the threat of a “blackball” as a psychological weapon against a Postulant. ***This is a form of hazing.*** Postulants should know that “blackball” is not something to fear unless one commits a terrible offense against the Chapter.

Other Tips on “Blackball” Voting

The two best weapons against inappropriate “blackball” votes are good communication about Postulants during their Postulancy to the Brothers and an attitude in the Chapter which makes it clear to Brothers that “blackballing” is not acceptable except under extraordinary circumstances. If your Chapter has the attitude that it can drop anyone for any reason, you have a big problem and must contact your faculty advisor, Greek Advisor, or Leadership Consultant to discuss this.

In addition, any Chapter may petition the National Council for repeal of a “blackball” vote if the Chapter feels that the vote was taken with prejudice towards the Postulant.

Examples of Incorrect Use of the “Blackball”

“He Just Isn’t Alpha Chi Rho/Crow Material”

You should have thought of that before you extended him a bid. There is no such thing as “Alpha Chi Rho/Crow material,” only your personal perception of what you like and don’t like.

“He Made a Move on My Significant Other”

That’s a personal problem between you, your significant other, and the Postulant. It is not the Chapter’s problem.

“He’s Been Telling Other People About Chapter Business”

Get specifics, and then address him directly with the evidence. The Postulant might not have realized that he was making a mistake and we need to respect the fact that he is new to all of this. This is a possible executive board case.

“He Doesn’t Try to Make Friends With Anyone”

Friendship is a two-way street. Perhaps he does not have much in common with some Brothers. This is not a sin or vice, and there is no rule which says every Postulant must become best friends with every member.

“He is Too Cocky”

Maybe it’s because his confidence is higher than he ever thought possible because he is joining a Fraternity. Maybe he can tone down the expressions of that confidence which are intimidating.

The National Postulancy Program

Below are three separate yet unique programs for Postulancy based off of the Exoteric Manual and the Five Pillars of Chapter Excellence. The only difference between these programs is time length – six, seven, or eight weeks. All Chapters must submit the following forms to the National Office ***before*** beginning the Postulancy Program:

- Postulant Reporting Worksheet
- National Postulant Education Program
- Anti-Hazing Statement

All of these forms can be found on the National Website (www.alphachirho.org) or through calling the National Office at 732-869-1895.

The Mission of Alpha Chi Rho

Alpha Chi Rho is a national men’s collegiate fraternity whose purpose is to enhance the lifelong intellectual, moral and social development of our members through the guidance of our Landmarks. Alpha Chi Rho’s basic principles are found in the Landmarks formed by the Revered Founders of the Fraternity over a century ago. They culminate in the noble traditions of Alpha Chi Rho and represent what our Revered Founders believed was the ideal Brotherhood.

1. Membership from among those who are prepared to realize in word and deed, the Brotherhood of all men.
2. The insistence on a high and clean moral standard
3. The paramount duty of Brotherly love among members.
4. Judgment not by externals, but by intrinsic worth; no one is denied membership in Alpha Chi Rho because of race, creed, or nationality.

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Expectations of a Postulant

Each Postulant is expected the following:

- To complete the Postulant Education Program, which lasts six to eight consecutive calendar weeks.
- To have a minimum 2.7 GPA on a 4.0 scale to be initiated into Alpha Chi Rho, unless the host institution has a higher standard.
- To do a minimum ten (10) hours of community service during their Postulancy Program period.
- To complete at least five (5) hours of academic study per week during the Chapter's study session on campus and determined by the Scholarship Chair.
- To join one (1) external organization outside the Greek Community
- To pay the Initiation Fee of four-hundred-thirty dollars (\$230) **before** being initiated into Alpha Chi Rho
- To be current in all financial obligations to the Chapter and National Fraternity

Timeline of the Postulancy Education Program

All three of the Education Programs begin with the same events. If any event or topic is unable to be completed, please contact the National Headquarters.

Prior to issuing Bids/Semester Beginning:

- Postulant Educator meets with Ritual Officer to schedule Pinning Ceremony
- Finalize structure of Postulancy team, should the Chapter decide that Assistant Educators are necessary
- Finalize calendar of events for all Postulant events (meetings, service projects, Chapter events, etc)
 - Note that all non-academic activities of the Fraternity must cease for Postulants at a minimum of five days before the first day of scheduled final exams and may only start after the last scheduled final exam during any term. Keep this in mind as you schedule your events.

Day after Bids are issued:

- Meet with all Postulants, gather information for Postulant Reporting Worksheet
- Submit Postulant Reporting Worksheet in order to receive Postulant Pins and Bailment Cards
- Send invitations to the Pinning Ceremony to Postulants' parents including a letter of acknowledgement and greeting from the Chapter

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- Submit all Postulants on a payment plan for their National Initiation Fee by calling the National Headquarters
- Make copies and assemble all Postulant Binders which includes:
 - *The Exoteric Manual*
 - All Policies and Statements of the National Fraternity of Alpha Chi Rho
 - The National Constitution and Bylaws of Alpha Chi Rho
 - Letter of Greetings from the National Headquarters
 - Expectations of all Postulants
 - A full calendar of events

The Pinning Ceremony

- To be completed as per the Ritual of Alpha Chi Rho
- Invitations to faculty, parents, sororities, etc. are to be sent in a timely fashion

From here, there are three possible modules to follow – six weeks, seven weeks, or eight weeks. All of the modules contain the same material; the only difference is the spacing and detail provided to certain topics. It must be stressed however, that every Postulant must be able to complete the requirements of Postulancy in order to become initiated into Alpha Chi Rho.

The modules will proceed with the following framework: Events for the week, outcomes, core concepts, preparation, and an agenda for each meeting. If you have any questions, please call the National Headquarters at 732-869-1895.

Six Week Module

Week 1 – Scholarship

Week 2 – Financial Responsibility

Week 3 – Leadership

Week 4 – Service

Week 5 – Social

Week 6 – Brotherhood

In the Six Week Module, the Postulants will learn the importance of Alpha Chi Rho’s Founding Pillars, the Exoteric, national and local history, and the importance of Brotherhood. Through weekly cumulative quizzes, multiple exoteric ritual ceremonies, and structured activities, the class will bond with the Chapter in order to form a cohesive unit.

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In week one, the Postulants will be taught about the Alpha Chi Rho Educational Foundation, proper study techniques, and the overall standards and expectations of Postulancy. In week two, the Postulants are taught proper budgeting and fiscal management. This week is also when Big Brothers are assigned to the Postulants. In week three, a mock house meeting will occur to teach the Postulants Robert's Rules of Order and they will have a discussion on Fraternity relevance in today's society and on whether fraternities and sororities should exist in their current capacities on college campuses. Week four consists of the Postulants' community service project and the importance of continuing community service efforts after graduation. The fifth week teaches the Postulants risk management and recruitment policies, wellness (mental health, sexuality, etc.) seminars, and local history. Finally, in the last week the Postulants will learn about the services offered by the National Fraternity, the current efforts of the National Fraternity, and all documents of the National Fraternity such as the Constitution and Bylaws. If possible, an alumnus of the Chapter will visit to discuss his career after graduation and how he has remained in contact with the Chapter. The Postulants will also complete their Exoteric Examination this week and complete their National Initiation Fee payment plans if possible.

Seven Week Module

Week 1 – Scholarship

Week 2 – Financial Responsibility

Week 3 – Leadership

Week 4 – Service

Week 5 – Social

Week 6 – Alumni Involvement/Lifelong Membership

Week 7 – Brotherhood

In this Module of seven weeks, the Postulants will develop a deeper understanding of the same topics covered in the Six Week Module. Beginning in the same fashion as the shorter module, the Postulants will learn about the Alpha Chi Rho Educational Foundation, proper study techniques, and fiscal responsibility and management. In week three, the Postulants will have a mock house meeting to learn Robert's Rules of Order and will have officer seminars to learn the duties of each office.

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In week four and five, the Postulants will complete their community service project, learn the value of continued service, the policies of the National Fraternity in regards to recruitment and risk management, and attend at least one wellness seminar. In week six, the Postulants will meet with an alumnus of the Chapter or in the area to discuss what he has been doing in his career since graduation and how he has remained in contact with the Chapter. If an alumni or graduate Chapter exists, they should hold an event with the undergraduates to have them meet local alumni who will share their stories post graduation. Finally in week seven the Postulants will learn about the National Fraternity, its services, current efforts, and all pertinent documents associated with it. The Postulants will also complete their Exoteric Examination, complete their payment plans for their National Initiation Fee and become initiated.

Eight Week Module

Week 1 – Scholarship

Week 2 – Financial Responsibility

Week 3 – Leadership

Week 4 – Service

Week 5 – Social

Week 6 – Alumni Involvement/Lifelong Membership

Week 7 – Fraternal Relevance & Greek Debate

Week 8 - Brotherhood

In this lengthy but detailed Module, the Postulants will gain a complete and thoughtful understanding of membership in Alpha Chi Rho. Using the structure from the Seven Week Module, the first six weeks are the same. Beginning in week seven, the Postulants will have a deep discussion about the importance and relevance of fraternities and Greek life in society today using multiple resources such as IMPACT through the NIC and other third party sources. Using this information, they will then have a debate discussing if Greek life is an essential and necessary part of collegiate society today. Finally, in week eight the Postulants will learn about the National Fraternity, its current efforts, documents, and services provided by it. The Postulants will take their Exoteric Examination, complete their payment plans for their National Initiation Fees, and become initiated as well this week.

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